

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 8:00 p.m. – October 21, 2013**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**Present:** Mrs. Casalino, Mrs. Lab, Mrs. Mordecai, Mr. Charles

**Absent:** Mrs. Brill

**Motion to adjourn to closed session to discuss lateral movements on salary guide and legal issues.**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Charles

**VOTE:** 4-0 (VV)

**Motion to reconvene to open session.**

**MOTION:** Mr. Charles

**SECOND:** Mrs. Lab

**VOTE:** 4-0 (VV)

**II. NOTICE OF MEETING:**

**Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 10, 2013.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF October 7, 2013 (Att. #1)**

**MOTION:** Mrs. Mordecai

**SECOND:** Mr. Charles

**VOTE:** 4-0 (VV)

**IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**V. SUPERINTENDENT'S AND/OR BOARD'S REPORTS**

**A. Mt. Pleasant Presentation**

Will be presented at a future Board Meeting.

**B. First Reading of the Following Board Policy:  
Certification**

4112.20

**MOTION:** Mrs. Lab

**SECOND:** Mr. Charles

**VOTE:** 4-0 (VV)

**VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations**

- a.) Superintendent recommends approval of the following resignation(s):

**William Freda, Jr., Utility Foreman, Buildings and Grounds Department, for retirement purposes, effective 1/1/14**

**Victor Paglio, Business Education Teacher, WOHS, for retirement purposes, effective 2/1/14**

**Russell Iuculano, Technical Education Teacher, WOHS, for retirement purposes, effective 12/31/13**

**Kenneth Greene, Part-time Instructional Aide, Roosevelt School, effective retroactive to 9/30/13**

**Sandra Van Dyke, English/Drama Teacher, WOHS, for retirement purposes, effective 1/1/14**

**2. Appointments**

- a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

**Marcy Madden, Instructional Aide, Pleasantdale School, BA-9, \$29,871, effective retroactive to 10/14/13 (additional)**

**Leo Perez, Custodian, 2<sup>nd</sup> Shift, WOHS, Custodian Guide-5, \$33,958.66 plus \$580 shift differential, effective retroactive to 10/7/13 (replacement)**

**Mercedes Asqui, Washington School Adult English Learner Literacy Class Instructor, \$5,040, payable through Title I NCLB funds**

**Daniel Rivera, Sub Custodian, Night Shift, Buildings and Grounds Department, \$12/hour, effective retroactive to 10/9/13 (additional)**

**Peter Ficuciello, NJSSP Team Leader (New Jersey Sustainable Schools Project) through December 2014, \$3,500 stipend from NJSBA (New Jersey School Boards Association)**

**Co-Curricular Assignments, for the 2013-2014 school year:**

- **Appoint Tracey Gordon, Conflict Resolution/Peer Mediation Advisor, Roosevelt School, \$1,396**

**Small Learning Communities Assignments (SLC), for the 2013-2014 school year:**

- **Michelle Morais, SLC Coordinator, \$4,113**
- **Rachel Ostanski, SLC Coordinator, \$4,113**
- **Jane Ryfa, SLC Administrative Assistant, \$4,000**

### **3. Leave(s) of Absence**

- a.) Superintendent recommends approval of the following leave(s) of absence:**

**Scott Tomlin, Music Teacher, St. Cloud School, medical leave of absence, effective retroactive to 10/2/13-10/31/13, or until released by physician**

**Bridget Haine, Physical Education Teacher, Roosevelt School, extension of maternity leave of absence, effective retroactive to 9/3/13-12/13/13**

**Meredith Johnson, Board Certified Behavioral Analyst, Student Support Services, maternity leave of absence, effective 11/15/13-3/28/14**

### **4. Transfers**

- a.) Superintendent recommends approval of the following transfer(s):**

**Edwin Torres, Custodian, 2<sup>nd</sup> Shift, WOHS, to Custodian, 2<sup>nd</sup> Shift, Edison School, effective retroactive to 10/7/13**



**C. FINANCE**

**1. Recommend approval of the 10/21/13 Bills List: (Att. #4)**

Payroll/Benefits	\$ 4,261,656.27
Transportation	\$ 298,952.08
Special Ed. Tuition	\$ 412,589.46
Instruction	\$ 458,060.15
Facilities	\$ 255,257.96
Capital Outlay	\$ 178,337.60
Grants	\$ 266,071.38
Food Service	\$ 296,842.25
Textbooks/Supplies/Athletics/Misc.	\$ 230,267.98
	<u>\$ 6,658,035.13</u>

**2. Recommend approval of Applications for School Business Requests for the following:**

- Nancy Mullin, to attend the International Society of Technology Education Conference in Atlanta, GA, June 27, 2014 - July 1, 2014, for a cost of \$2,121.
- Rishi Ramchandani, to attend a 6-day Genetec Network Surveillance Training Program, for a cost of \$1,890 (11/12/13-11/15/13, 12/5/13/12/6/13)

**3. Recommend approval of disposal of the following equipment to Rockaway Recycling in return for an amount of \$250 for scrap metal:**

- 1962 Ferguson Tractor (not repairable)
- 2001 Toro Groundsmaster (not repairable)

**4. Recommend approval of disposal of obsolete computer equipment to Computers for Kids (C4K) in return for an amount of \$1,773 for some of the items from the obsolete inventory.**

**5. Recommend approval of tuition for the 2013-2014 School Year Out-of-District placements as per the attached (Att. #5)**

**6. Recommend approval of service agreement with Starlight Homecare Agency, Inc. for nursing care for student attending Jardine Academy for the 2013-2014 school year for school hours and transportation in an amount not to exceed \$60,000.**

**7. Recommend approval of continuation of agreement with Rocking Horse Ranch for hippotherapy services for student for the 2013-2014 school year in an amount not to exceed \$10,000 (revised)**

8. Recommend acceptance of the following donations from the Gregory School PTA:
  - 2 Outdoor benches
  - Playground map of the USA
  - Playground cart
  - Outdoor PTA bulletin board
9. Recommend acceptance of donation of \$400 from the United Presbyterian Church of West Orange to Hazel School for the purpose of purchasing books for students in the upcoming book fair.
10. Recommend approval and acceptance of New Jersey Nonpublic School Technology Initiative agreement with the West Orange Board of Education and West Orange Nonpublic Schools in the amount of \$31,939.
11. Acceptance of School Bus Emergency Evacuation Drill Reports (Att. #6)

**Finance – Items 1 through 10**

**MOTION:** Mrs. Lab

**SECOND:** Mrs. Mordecai

**VOTE:** 4-0 (RC)

**Finance – Item 11**

The Board acknowledges receipt of the School Bus Emergency Evacuation Drill Reports.

**D. REPORTS**

1. The Board of Education recognizes receipt of the HIB report for the period ending 10/21/13

**VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

- VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on Tuesday, November 12, 2013 at West Orange High School.

**MOTION:** Mrs. Mordecai

**SECOND:** Mr. Charles

**VOTE:** 4-0 (VV)

**IX. PETITIONS AND HEARINGS OF CITIZENS**

**X. ADJOURNMENT**

**MOTION:** Mrs. Mordecai

**SECOND:** Mr. Charles

**VOTE:** 4-0 (VV)